



STATE OF MAINE
 BOARD OF NURSING
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 04333-0158

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MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: SANDRA I. DUBE, R.N.)
 of Lewiston, Maine) **CONSENT AGREEMENT**
 License #R032871) **FOR CENSURE**

INTRODUCTION

This document is a Consent Agreement regarding Sandra I. Dube's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(1), § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(A). The parties to this Consent Agreement are Sandra I. Dube ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on May 25, 2004. The parties reached this Agreement on the basis of information submitted by the State of Maine, Bureau of Medical Services, Division of Licensing & Certification's investigation of Freeport Nursing and Rehabilitation Center – Complaint No. 02-CU-741 dated August 16, 2002.

FACTS

1. Sandra I. Dube has been a registered professional nurse licensed practice in Maine since 1989.
2. Sandra I. Dube knew that on July 3, 2002, a recently admitted resident to the skilled unit at Freeport Nursing and Rehabilitation Center had a decubitus ulcer, and that six days elapsed before the resident was seen by a nurse practitioner. Ms. Dube documented the existence of a decubitus ulcer on three occasions, but failed to advocate for the resident's treatment. Ms. Dube admits that she should have notified a doctor and should have been more assertive in advocating for the resident's medical care.
3. Sandra I. Dube failed to properly assess a resident's decubitus ulcer because she lacked the competency to assess the decubitus ulcers at varying stages and ruling out a potential stage IV. The assessment levels that stage a decubitus ulcer requires differing measures and protocols of medical intervention.



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4. There were four other licensed nurses bearing some responsibility for this resident's care, each committing nursing practice errors that contributed to a combination of practice failures causing harm to the resident. The resident was discharged on July 14, 2002, with a stage IV decubitus ulcer that later required multiple surgeries to correct.

AGREEMENT

5. Sandra I. Dube agrees and understands that her conduct in the above stated facts constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(E)(2), (2)(F), (2)(H) and Chapter 4.1.A.5.b., 1.A.6., 4.3.B. and 4.3.F. of the Rules and Regulations of the Maine State Board of Nursing. Sandra I. Dube is hereby **CENSURED** for:
 - a. Engaging in conduct which evidenced a lack of knowledge, or inability to apply principles or skills to carry out the practice for which she is licensed.
 - b. Unprofessional conduct and for failing to take appropriate action or follow policies and procedures in a practice situation designed to safeguard the patient.
 - c. Assuming duties and responsibilities within the practice of nursing without adequate preparation or when competency has not been maintained.
6. Sandra I. Dube understands that this Consent Agreement imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Dube understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
7. Sandra I. Dube affirms that she executes this Consent Agreement of her own free will.
8. Modification of this Consent Agreement must be in writing and signed by all the parties.
9. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.


10. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, SANDRA I. DUBE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

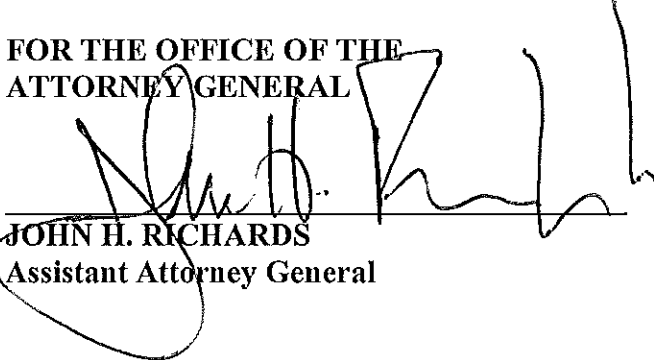
DATED: 7/10/04


SANDRA I. DUBE, R.N.

DATED: July 13, 2004

FOR THE MAINE STATE
BOARD OF NURSING

MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

DATED: July 14, 2004

FOR THE OFFICE OF THE
ATTORNEY GENERAL

JOHN H. RICHARDS
Assistant Attorney General